



North-West Women's Cricket Position Description - Premier Coach

North-West Women's Cricket (NWWC) is seeking expressions of interest for the role of Premier Women's Coach for the 2022 – 23 season, including pre-season planning and training. The coaching role could be applied as an individual or with more than one coaching resource working together. The role outline is as follows.

Responsible to: NWWC Committee

Report to: NWWC Convenor

Functional Relationships: Support Coaches, Div 1 Coaches and Managers, Canterbury Magicians Coach, Merivale Papanui and Burnside West Christchurch University Cricket Club Committees

Season Preparation

- The Women's team coach will arrange a pre-season program – including any practice sessions, fitness and team building.
- The Women's team coach will identify and talk with potential players who wish to make themselves available for the season.

Season Responsibilities

- Plan, manage and execute twice weekly trainings
- Read and understand the various competition rules and regulations
- Select team for each match as part of a selection panel
- Organise team meetings to develop the team's playing policy
- Develop an individual coaching plan for Premier squad members and regularly meet and update this with the player.
- Be responsible for on field discipline, warm up sessions and team tactics
- Assist the team manager to maintain discipline off field
- Act as a role model (ie appropriate dress, language and demeanor)
- Develop an environment where players enjoy their cricket

- Work with players to develop an inclusive and fun culture

Post Season

Meet with NWWC Committee, Senior Player group, and team manager for debrief.

Obligations

The employee shall;

- Comply with North West Women's Cricket Coaches philosophies and expectations
- Comply with all reasonable and lawful instructions provided to them by the employer
- Perform their duties with all reasonable skill and diligence
- Give permission for a police check to be obtained should one be required
- Communicate in a timely fashion with the NWWC Convenor regarding any issues or concerns that might arise.
- Deal with the employer in good faith in all respects of the employment relationship
- Comply with all policies and procedures implemented by the employer

Applications close on the 12th August 2022

To discuss this confidentially and apply

**Shane Young
021 771 392**

cricket@burnsidecricket.org.nz

**Ross Hasting
0274 732408**

r.hastingsnz@gmail.com

North West Women's Cricket Coaching Philosophy

An athlete centred approach

As coaches, you are there for the players. We strive to take an athlete-centered approach to coaching where the needs of each athlete comes first.

As such, the environment we look to create;

- Is challenging and fun
- Is safe and encourages a sense of belonging
- Encourages excellence in performance
- Fosters participation, skill development and teamwork.
- Develops well-rounded individuals who are confident, creative, accountable, set personal goals and are good decision-makers
- Emphasizes fair play and upholds the 'spirit of the game'

The real test is if the players are enjoying themselves, developing as players and looking forward to coming back next week, learning, and playing hard but fair.

In your approach to coaching, communicate individual and collective goals, ask lots of open ended questions, set up situations which encourage players to solve problems and can share the ownership of the team by allowing players to have a role in decision making.

The result of such an approach will be players who feel valued and respected, are innovative, self aware and less coach dependent.

Coaching is about developing better people, no matter what age or ability, not just better cricketers.

North West Women's Cricket Coach's Expectations

Coaches play an important role in the sporting life, but also the everyday life, of the participants they coach. Coaches influence the development of sport-specific skills and sporting performance, and also the participant's development as a person and their approach to other aspects of their life. While at times it can be challenging, coaching is also a very satisfying role.

To be an effective coach, you will need a number of skills. A coach needs knowledge of the sport, but more importantly, they need to know how to pass that knowledge onto the participants they are coaching. To do this, a coach needs skills in;

- organising
- observing
- analysing
- adapting
- communicating
- improving performance

Coaches should;

- Be a good role model for the participants
- Show enthusiasm and enjoyment for the task of coaching – make it fun!
- Be self-confident, assertive, consistent, friendly, fair and competent
- Ensure the safety of all participants
- Behave ethically and dress appropriately
- Maintain discipline throughout the season
- Be very organised, not only for each session but for the entire season
- Be able to justify, if necessary, why things are being done, or be 'big enough' to ask for suggestions when not sure and to admit and apologise when you make a mistake
- Treat everyone fairly, and include participants of all abilities and disabilities, ages, genders, and ethnic backgrounds
- Be honest
- Listen and be flexible
- Ensure that the match is conducted within the spirit as well as the Laws of Cricket respect all facilities, umpires and opponents

About North-West Women's Cricket

NWWC is a collaboration between Burnside-West Christchurch University Cricket Club and Merivale-Papanui Cricket Club since 2019. Its purpose is to develop and promote girls' and Women's cricket.

The 2021/22 season was our second season in club Premier Women's competition. We have a Social 8s team, two Division 1 teams, an u16 girls side and four junior girls' teams. We have an exciting player group having 7 players this season play for the Canterbury U19 team in January 2022 and three of those players go on the NZ U19 Women's cricket camp. This season our first player, Izzy Sharp, stepped on the field for the Magicians and a second player, Nicola Clayton, was 12th player for the Magicians.